

SWES GRA/GTA Academic Rates for 2016-2017

Beginning FY15, GAs were appointed Academic contracts and Supplemental Compensation for continued work during the summer break. GAs are limited to 0.66 FTE. If a GA has a 0.50 FTE appointment, Supplemental Compensation will be allowed up to 0.66 FTE

9 MONTH CONTRACT 8/15-5/21	Full-time Equivalent	FTE		
		0.25	0.33	0.50
Graduate Asst Salary (M.S.)	\$32,300	8,075	10,659	16,150
ERE @ 13.4%		1,082	1,428	2,164
Graduate Assoc Salary (Ph.D)	\$34,717	8,679	11,457	17,359
ERE @ 13.4%		1,163	1,535	2,326

SUMMER SUPP COMP 5/22-8/13 (464 hours max)	Hrly	FTE				
		0.25	0.33	0.5	0.66	0.875
Graduate Asst Salary (M.S.)	\$23.26	2,698	3,561	5,395	7,122	9,442
ERE @ 13.4%		361	477	723	954	1,265
Graduate Assoc Salary (Ph.D)	\$25.00	2,900	3,827	5,799	7,655	10,148
ERE @ 13.4%		389	513	777	1,026	1,360

ERE Rate: 13.4%

Tuition Remission - flat fee	≥ 0.50 FTE	≤ 0.50 FTE
Per Semester (fall/winter only)	\$5,686	\$2,843
Annual (no summer)	\$11,372	\$5,686

Budget beyond FY17 increase 8%

	Ex. Budget
GA Assist @ 0.50	16,150
SupComp @ 0.25	2,698
ERE 13.4%	2,526
<u>+ Annual tuition</u>	<u>11,372</u>
Total \$	32,746