

SWES GRA/GTA Academic Rates for 2017-2018

Beginning FY15, GAs were appointed Academic contracts and Supplemental Compensation for continued work during the summer break. GAs are limited to 0.66 FTE. If a GA has a 0.50 FTE appointment, Supplemental Compensation will be allowed up to 0.66 FTE

9 MONTH CONTRACT 8/14-5/20	Full-time Equivalent	FTE		
		0.25	0.33	0.50
Graduate Asst Salary (M.S.)	\$32,300	8,075	10,659	16,150
ERE @ 13.0%		1,050	1,386	2,100
Graduate Assoc Salary (Ph.D)	\$34,717	8,679	11,457	17,359
ERE @ 13.0%		1,128	1,489	2,257

SUMMER SUPP COMP 5/21-8/12 (464 hours max)	Hrly	FTE				
		0.25	0.33	0.5	0.66	0.875
Graduate Asst Salary (M.S.)	\$23.26	2,698	3,561	5,395	7,122	9,442
ERE @ 13.0%		361	477	723	954	1,265
Graduate Assoc Salary (Ph.D)	\$25.00	2,900	3,827	5,799	7,655	10,148
ERE @ 13.0%		389	513	777	1,026	1,360

ERE Rate: 13.0%

Tuition Remission - flat fee*	≥ 0.50 FTE	≤ 0.50 FTE
Per Semester (fall/winter only)	\$5,743	\$2,872
Annual (no summer)	\$11,486	\$5,743

Budget beyond FY18 increase 8%

*Assuming 7+ units per CALS policy

Ex. Budget	
GA Assist @ 0.50	16,150
SupComp @ 0.25	2,698
ERE 13.0%	2,450
<u>+ Annual tuition</u>	<u>11,486</u>
Total \$	32,784